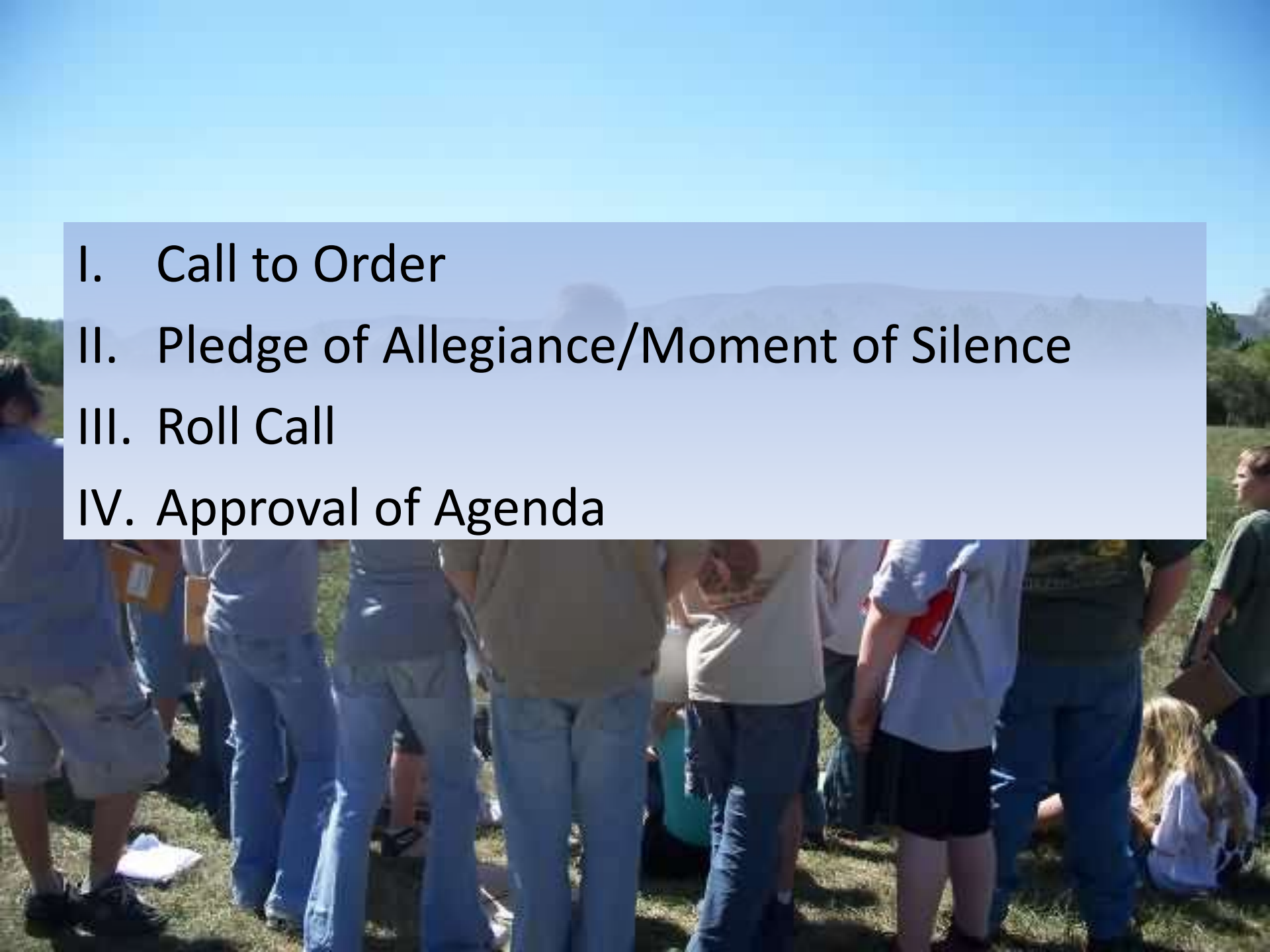


School Board Meeting

- I. Call to Order
- II. Pledge of Allegiance/Moment of Silence
- III. Roll Call
- IV. Approval of Agenda
- V. Approval of Consent Agenda
- VI. Approval of Minutes
- VII. WCEA Report
- VIII. Public Comment
- IX. Unfinished Business
- X. New Business
- XI. Closed Session (§2.2-3711)
- XII. Board Comments
- XIII. Adjournment

- 
- A group of people, including children and adults, are standing in a circle outdoors on a grassy field. They appear to be holding hands, suggesting a community or school activity. The background shows a clear blue sky and distant hills. A semi-transparent white text box is overlaid on the upper portion of the image, containing a list of four items.
- I. Call to Order
 - II. Pledge of Allegiance/Moment of Silence
 - III. Roll Call
 - IV. Approval of Agenda

V. Approval of Consent Agenda

- a. Monthly Fund Report
- b. Bills Payable
- c. Field Trips



V. Approval of Consent Agenda.

VI. Approval of Minutes



A group of people, including children and adults, are standing in a grassy field. In the background, there are rolling hills or mountains under a clear blue sky. The scene is outdoors and appears to be a community gathering or a field trip.

VII. WCEA Report

A group of people, including children and adults, are standing in a grassy field. In the background, there are rolling hills or mountains under a clear blue sky. The scene appears to be an outdoor gathering or event. A semi-transparent white box is overlaid on the center of the image, containing the text "VIII. Public Comment".

VIII. Public Comment

IX. Unfinished Business

a. Approval of Policy Updates



X. New Business

- a. Crime and Violence Report
- b. Safety Review
- c. 403(B) Retirement Plan Presentation



Wise County Public Schools

403(b) Regulations



403(b) Regulations

- The 403(b) plan is the education and non-profit “401(k)” retirement plan.
- The 403(b) regulations were first written in 1964 when the retirement plans were first written. The newest changes were to move the retirement plan closer to the 401(k) requirements.

403(b) Regulations

- In the past, school divisions had an approved vendor list for their retirement plans and the employee picked a vendor for their retirement program.
- The responsibility of the school division was to remit employee withholdings in a timely manner.

403(b) Regulations

- The compliance requirements were the vendor's responsibility.
- A written document was not required and all hardships and withdrawals were handled by the vendor for the employee.

403(b) Regulations

➤ New changes in regulations:

- New regulations are due on January 1, 2009.
- The school district is responsible for the 403(b) and all liabilities that go with it.
- A written plan will be the school division's document to be used by all providers.
- Universal Availability of the retirement plan is to be to all employees and employees are to given a “meaningful notice”.

403(b) Regulations

- New changes in regulations:
 - Information sharing agreements between all vendors in a retirement plan.
 - Employer responsible for all communications between all providers of the plan.
 - Employer must spell out whether transfers and loans will be allowed.

403(b) Regulations

What is the solutions available for
Wise County Public Schools



403(b) Regulations

- Option 1 – Multi-Provider Plan
 - Must hire a “third party administrator” to provide a common remitter of employee contributions, to provide communication to all vendors and provide compliance oversight. Wise County Public Schools will still be responsible for the plan.
 - Meaningful Notice and education required under Universal Availability will be the school division’s responsibility.

403(b) Regulations

- Option 1 – Multi-Provider Plan
 - Gives employees a variety of different providers and in some cases duplication of investment products.
 - Will still need to include limitations on numbers of vendors.

403(b) Regulations

- Option 2 – Single Provider Plan
 - Employer will only have one contact.
 - No third party administrator.
 - Single provider can provide “meaningful notice” and education to employees.
 - As a group can provide a lower cost of investing to employees.
 - Employees have only one choice as to the provider not necessarily the investment product.

403(b) Regulations

- Decision on Multi-Provider or Single Provider plan must be done so the required Written Document can be finished.
- Edward Jones representative, James Lawson. – What can a single provider offer.

X. New Business

- d. Proposed Heat Schedule Adjustment
- e. Presentation on Voice Over IP



Voice Over IP

- Voice over Internet Protocol
- Method of transmitting telephone conversations over computer network
- Many businesses have migrated to VoIP due to substantial savings over traditional telephone service
- VoIP offers many benefits over traditional telephone service

Voice Over IP

- Requirements for installation of VoIP service
 - Call manager, unified messenger, and integration servers
 - Licensing and maintenance contracts
 - VoIP phones



Voice Over IP

- Division currently utilizes about 175 telephone lines
- Each line costs from \$20 to \$50 per month
 - Dependant on location and type of line
- School to school calls are transmitted via telephone company lines
- Traditional telephone service cost is about \$60,000 annually

Voice Over IP

- Voice over IP services would require fewer telephone lines
 - All school to school calls transmitted via computer network
 - 2 PRIs for the division
 - Primary Rate Interface
 - Each PRI can carry 23 calls outside the network
 - 2 traditional telephone lines per school
 - Redundant backup
 - Fax and alarm system

Voice Over IP

- PRIs cost about \$700 per month
 - \$1400 per month total
- Phone lines at schools about \$20 per month
 - 27 traditional phone lines total
 - \$540 per month total
- Total cost per month- \$1940
- Total cost per year- \$23,280
- Savings of about \$36,720 per year
- Net savings of about \$10,000 per year after Erate

Voice Over IP

- Benefits of VoIP
 - Direct dialing to any phone on the network via 5 digit extension
 - All users will have own extension
 - 2 public numbers to each school
 - One to talk to secretary
 - Other to directory of extensions
 - Voicemail for all contracted employees that can be checked via email
 - Soft phone or IP phone options

Voice Over IP

- Benefits of VoIP- continued
 - Improved safety and security in classrooms
 - Integration with overhead paging systems- school intercoms
 - Integration with security cameras and electric door locks
 - Integration with other sensors
 - Refrigeration
 - Infrared
 - Etc.

Voice Over IP

- Pilot VoIP project at the Alternative Education Center this fall
- Capability to roll out in other schools Fall 2009



X. New Business

- f. Presentation on VRS Resolutions
- g. Administrative Pay Scale (VP)
- h. VSBA Annual Convention, November 19-21, 2008, Williamsburg Lodge, Williamsburg, VA




XI. Closed Session (§2.2-3711)

- a. Personnel – 2.2-3711(1)
- b. Home Schooling/Religious Exemptions – 2.2-3711(4)



A group of people, including children and adults, are standing in a grassy field. In the background, there are rolling hills or mountains under a clear blue sky. The scene is outdoors and appears to be a community gathering or a school event. A semi-transparent white box is overlaid on the image, containing the text "XII. Board Comments".

XII. Board Comments

A group of people, including children and adults, are standing in a grassy field. In the background, there are rolling hills or mountains under a clear blue sky. The scene is outdoors and appears to be a group gathering or a field trip.

XIII. Adjournment